



ESCP Europe CHAIR
Industrial Relations & Firms'
Competitiveness

AIRBUS GROUPE RENAULT sodexo SOLVAY

INTERNATIONAL WORKSHOP ON HUMAN RESOURCES, LABOR AND EMPLOYMENT RELATIONS

Programme

<p>WELCOME OF PARTICIPANTS 9:00 – 9:30 am</p>
<p>OPENING 9:30 – 9:45 am Maria KOUTSOVOULOU (ESCP Europe) / Patrice LAROCHE (ESCP Europe)</p>
<p>KEYNOTE SPEECH 9:45 – 10:30 am Hristos DOUCOULIAGOS (Deakin University), Richard B. FREEMAN (Harvard University & NBER) & Patrice LAROCHE (ESCP Europe) <i>“The Economics of Trade Unions: A Study of a Research Field and its Findings”</i></p>
<p>COFFEE BREAK 10h30-10h45 am</p>
<p>SESSION 1 – International and Comparative Labor Relations 10:45 – 12:15 pm</p> <p>Rosemary BATT (Cornell University) <i>“The Impact of Outsourcing on the Quality of Jobs: An International Comparison”</i> Virginia DOELLGAST (Cornell University) <i>“Institutions as rules and resources: Explaining cross-national divergence in call centre employment systems”</i> (co-authored with David MARSDEN) David MARSDEN (London School of Economics) <i>“Job Flexibility and the Employment Relationship: A Comparison between France and UK”</i> <u>Chair/Discussant: Rémi BOURGUIGNON</u> (IAE Paris Sorbonne)</p>
<p>LUNCH BREAK 12:15 – 1:30 pm</p>
<p>SESSION 2 – Labor Relations and Related Issues 1:30 – 2:45 pm</p> <p>Marc SALESINA (Université de Lorraine), <i>“Do Unions Do What they are Expected to? Union’s Ideologies and their Influence on Direct Employee Participation in France”</i> (co-authored with Patrice LAROCHE) Jérôme GAUTIE (Université Paris 1 Sorbonne) <i>“Unions, Collective Bargaining and Legal Minimum Wages in Europe and the United States: A Comparative and Historical Perspective”</i> Naercio Aquino MENEZES-FILHO (Center for Public Policy, Insper), <i>“Minimum Wage and the Fall of the Wage Inequality in Brazil”</i> <u>Chair/Discussant: Loïc CADIN</u> (ESCP Europe)</p>
<p>COFFEE BREAK 2:45 – 3:00 pm</p>
<p>SESSION 3 – The Future of Labor Relations 3:00 – 4:00 pm</p> <p>Richard B. FREEMAN (Harvard University & NBER), <i>“The Effects of Robots and Artificial Intelligence on Human Work and Labor Relations”</i> Jacques ROJOT (Université Paris 2 Assas), <i>“Do Labor Unions have a Future in France?”</i> <u>Chair/Discussant: Maria KOUTSOVOULOU</u> (ESCP Europe)</p>
<p>CONCLUSION</p>